

## POINTS

- ➔ We introduce the “trust” that JICPA aims to continue to provide to society and its creation process to do so (the road to our ideal future).
- ➔ We summarize the reasons that JICPA exists, what its goals are, and the diverse fields of activity of the CPAs who support its value creation.

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## OVERVIEW

# 45,098

(36,964 members and 8,134 associate members)

### Number of Members and Associate Members

(as of March 31, 2025)

JICPA's members are mostly CPAs and audit firms. Furthermore, associate members include those who have passed the CPA examination and those who have the qualifications to become a CPA.

CPAs Today



Since the first female CPA in Japan in 1951, the percentage of female CPAs has now reached nearly 17%, and we are furthering strengthening efforts to promote the success of female CPAs.

CPAs are also active in SDG initiatives!

# 16.9%

### Ratio of Females Among Members and Associate Members

(as of March 31, 2025, excluding Specified Partners)

# 26

### Appointments of Japanese CPAs at Major International Organizations

(as of March 31, 2025)

We dispatch CPAs to international organizations responsible for the formulation of international rules for auditing and accounting, such as the International Foundation for Ethics and Auditing and the IFRS Foundation. By representing Japan in the formulation of rules that form the basis of economic activities, we contribute to maintaining and improving Japan's economic strength.

Keywords for the Future of Auditing and Assurance Work

## ACTIVITIES

# around 730

### Number of Publications Including Practical Guidelines Etc.

(as of March 31, 2025)

JICPA publishes practical guidelines (operational rules) in a range of fields aimed at improving the quality of CPAs and making their operations more efficient.

Keywords for the Future of Auditing and Assurance Work

Committee Activity

Qualified Operation of the Registration System for Auditors That Engage in Audits of Listed Companies and Similar Companies

# 123 firms

### Number of Registered Firms

(as of March 31, 2025)

Only audit firms that have passed JICPA's suitability review and are registered in the "List of auditors that engage in audits of listed companies and similar companies" may audit listed companies.

Keywords for the Future of Auditing and Assurance Work

# 1,193 times

### Number of Times Seminars Were Held

(FY2024)

We hold seminars covering a wide range of fields for CPAs. To continue to be professional partners that build trust, CPAs continuously develop their skills on a daily basis.

Keywords for the Future of Auditing and Assurance Work

# 28.3%

### Ratio of Auditors of Registered Listed Companies That Conduct Regular Reviews

(FY2024)

We regularly check the state of quality control of auditing operations performed by Auditors and CPAs that audit listed companies and provide guidance for improvement where necessary.

Keywords for the Future of Auditing and Assurance Work

# around 21,000

### Total Number of Participants in Accounting Education Classes

(FY2024)

To serve the needs of communities and schools, we hold accounting education classes including "Hello! Accounting" for elementary and junior high schools, career education classes for elementary through high schools, and presentations on the CPA system for high schools and universities.

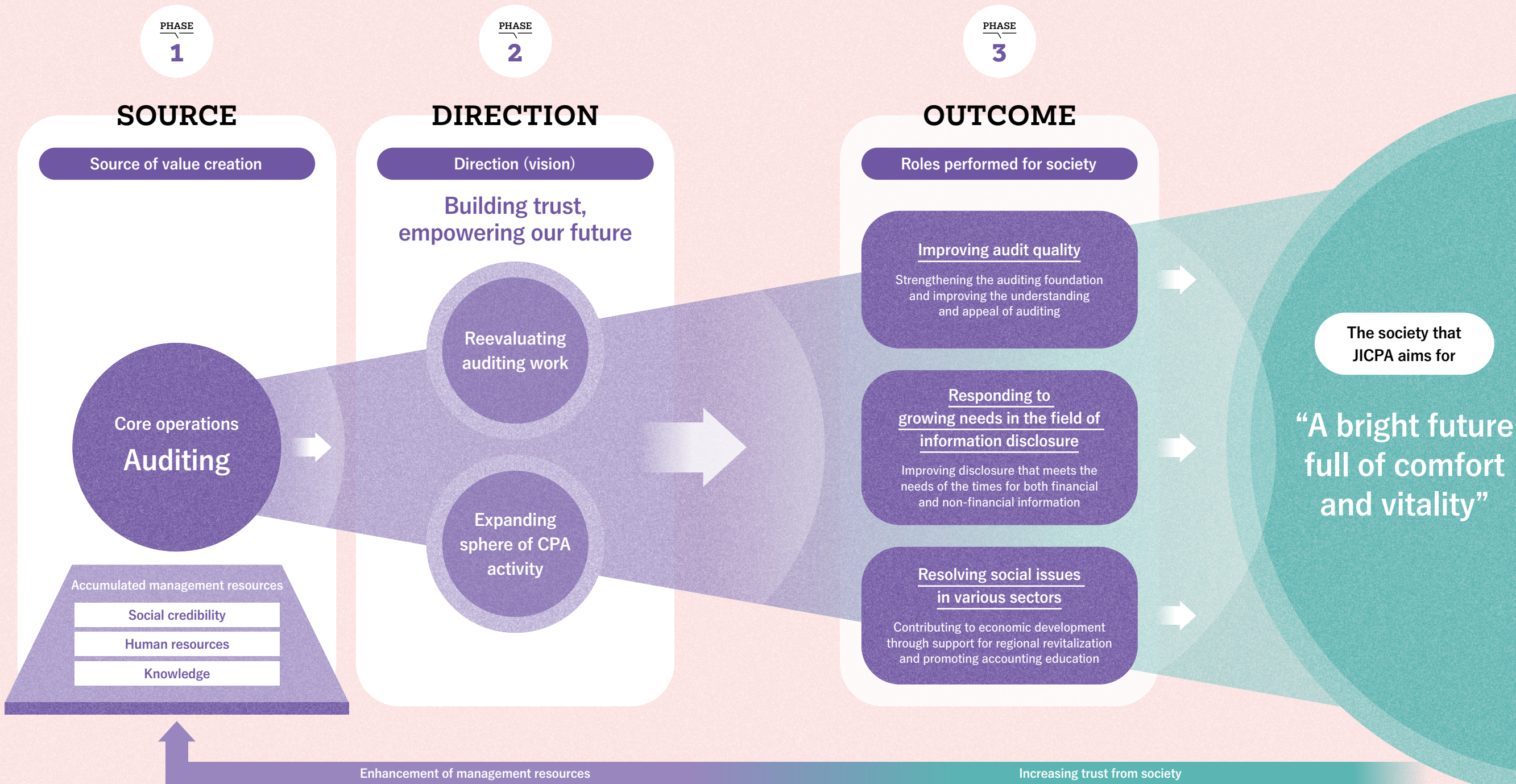
CPAs are also active in the field of education!



# JICPA VALUE CREATION

## The Road to an Ideal Future

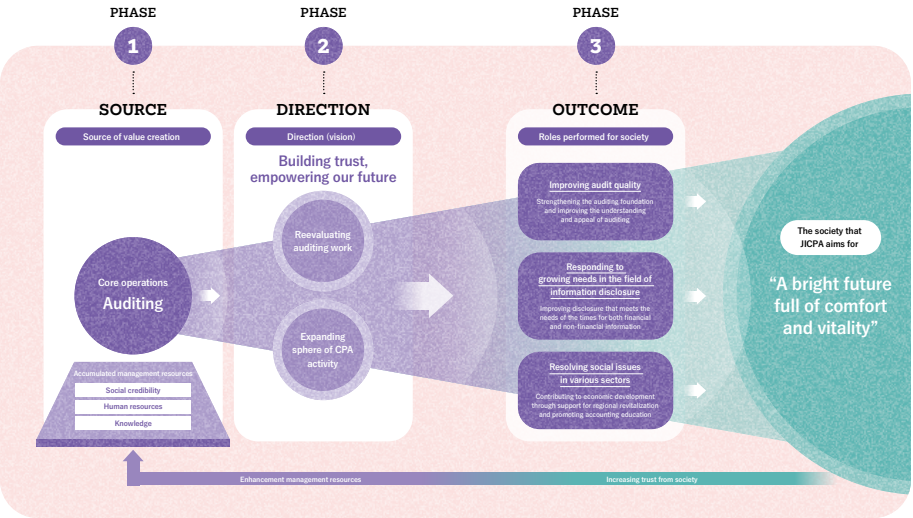
JICPA has prepared our Vision Paper 2022 so that we may provide long-term value to society in response to the many changes in the operating environment surrounding CPAs, as well as our Initiatives to Realize Our Vision: Reviewing Vision Paper 2022, covering our initiatives and an analysis of the operating environment after the publication of Vision Paper 2022. JICPA is focused on advancing policies aimed at realizing “a bright future full of comfort and vitality.”





# About JICPA's Value Creation

Explaining our value creation story.



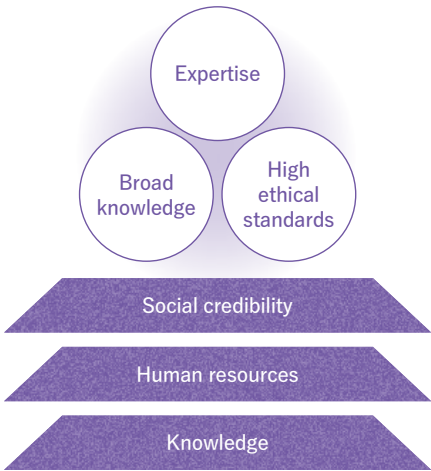
## PHASE

# 1

## Source of Value Creation

The source of CPAs' value creation is their expertise, broad knowledge, and high ethical standards. The value of CPAs is to build trust in society and provide people with comfort even amid increasing uncertainty over the future. JICPA's role is to support the creation of that value. Our social credibility has been developed by JICPA as the only self-regulatory body composed of CPAs as members. Our human resources are the CPA members and associate members and the JICPA staff who support them. And finally, our diverse knowledge has been developed over the course of many years. With these three elements and our core business of auditing as the source of our value creation, JICPA contributes to the resolution of social issues.

### The source of CPAs' value creation



### The source of JICPA's value creation

## PHASE

# 2

## Direction of Our Vision

Based on our tagline of "Building trust, empowering our future," JICPA formulated our Vision Paper 2022 and our Initiatives to Realize Our Vision: Reviewing Vision Paper 2022, covering our initiatives and an analysis of the operating environment after the publication of Vision Paper 2022. In these publications, JICPA lays out two main points of its vision for 2030: "reevaluating auditing work" and "expanding sphere of CPA activity."

By increasing the value of auditing work, that value will be recognized anew, and needs will expand for CPAs outside of auditing work. Moreover, as CPAs build trust in a wide range of fields throughout society, the value of both auditing work and of CPAs themselves will increase. Through this positive cycle, CPAs fulfill the role required of them by society and maximize the value that they are able to provide to society. As our specific organizational direction, the policies that connect to our vision as well as JICPA's mission to realize that vision are provided below.

Direction of Our Initiatives to Realize Our Vision	1. Reevaluating auditing work (1) Further improving the quality of auditing (2) Improving and operating assurance infrastructure for sustainability information disclosure (3) Securing auditing personnel and building auditing environments	2. Expanding sphere of CPA activity (1) Providing support to CPAs active in a wide range of fields (2) Responding to developing and maintaining qualifications and capabilities (3) Responding to securing CPA personnel (4) Responding to improving accounting literacy in society
	JICPA's Mission to Realize Its Vision (1) Carrying out effective policies based on an accurate understanding of issues requiring responses by conducting new studies on society's evaluation of CPAs and new CPA awareness studies (2) Ensure our activities platform, including our governance system, execution system, and financial system, accommodates changes in the operating environment	(3) Exercise our policy recommendation capabilities for the nature of information disclosure and tax systems and work to further enhance the presence of CPAs in society through proactive dialogue with our stakeholders (4) Continuously evaluate revisions to Japan's Certified Public Accountants Act to realize a CPA system that accommodates changes in the operating environment

Furthermore, based on the spirit of our tagline and Vision Paper, JICPA has established and is advancing organizational activities around our "Four Pillars" as important themes to be addressed over the three-year period by the executive team headed by Chairman and President Mogi since he took office in 2022.



Regarding the release of Initiatives to Realize Our Vision: Reviewing Vision Paper 2022 (in Japanese)

[https://jicpa.or.jp/specialized\\_field/20250331chs.html](https://jicpa.or.jp/specialized_field/20250331chs.html)

COLUMN: "Four Pillars" to Build the Future P.20

## PHASE

# 3

## Roles in Society

JICPA aims to act as part of the social infrastructure that contributes to the public interest and leads social transformation. We believe that our roles in society are to improve audit quality, respond to expanding needs in the area of information disclosure, and help to resolve problems in all areas of society.

JICPA will support the work of CPAs active in a wide range of fields, work to resolve problems together with stakeholders in Japan and abroad, and endeavor to realize the society that JICPA aims for, the creation of "a bright future full of comfort and vitality."



# VALUES

## The Core of JICPA’s Existence

JICPA is the only organization that operates under the Certified Public Accountants Act, with certified public accountants from all over Japan registered as members. It aims to safeguard the social trust of certified public accountants and contribute to the development of a prosperous society by establishing shared purpose, vision, and professional ethics, which communicate the values that form the foundation of that trust.

### PURPOSE

Why does JICPA exist?

#### JICPA’s Contribution to the Success of CPAs and to the Development of Society

The main role of CPAs is to express an audit opinion on financial statements prepared by corporations to instill trust in information and to develop trust in society. JICPA is here to support CPAs in continuing to serve this role. By maintaining the integrity of CPAs and leading them in a positive direction, we continuously contribute to the sound development of the economy and society—this is JICPA’s mission.

### VISION

What are JICPA’s goals?

#### Creating a Bright Future for Society Full of Comfort and Vitality

CPAs are expanding their activities into all areas of finance, accounting, taxation, consulting, etc., with a focus on auditing. CPAs who contribute to resolving various social issues and JICPA, which supports them, share the vision for the future. That future is one in which CPAs work together with the people of the world to provide trust and to contribute continuously to creating an abundant future full of comfort and vitality.

## PROFESSIONAL ETHICS

How does JICPA define the mindset of a CPA?

### All CPAs Are Called on to Maintain a Strong Sense of Ethics

All CPAs are called on to constantly maintain a strong sense of ethics as the foundation of trust. To this end, JICPA has established a code of ethics for CPAs to follow in performing their duties. To maintain a sense of responsibility in responding to the expectations of society and to contribute to the public good, JICPA has instituted a code of conduct with five fundamental principles for maintaining ethics.

Five fundamental principles for maintaining ethics



### CHECK

#### The Symbol of CPAs



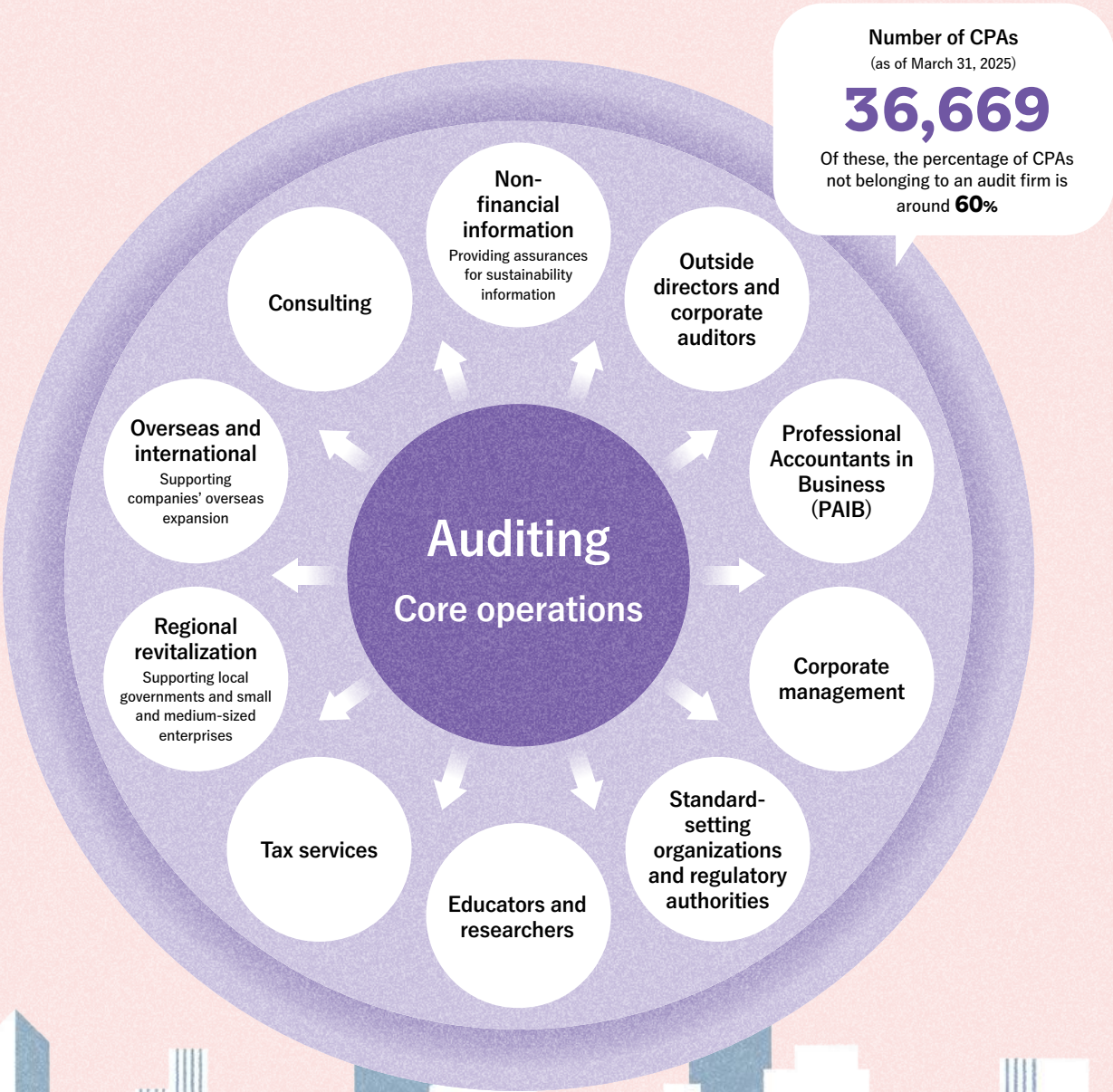
All CPAs are members of JICPA to perform as accounting professionals, and their symbol is the JICPA membership badge. The repetition of squares, which evoke stability, represents the community of CPAs who safeguard the stability of economic society, while the ellipse they form invokes the globe, representing the pride that CPAs take in protecting the global economy.



# TODAY

## Building Trust Throughout Society

Historically, CPAs have been positioned as experts who are responsible for auditing publicly listed companies. However, within the constantly changing global economy, the expected role of CPAs is growing even more important. At present, 60% of all CPAs do not belong to an audit firm and are active in diverse fields starting with tax-related work and management consulting.



### PICK UP

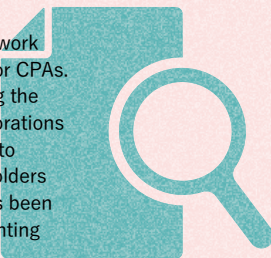
## WHAT IS A CPA?

The Six Main Fields in Which CPAs Are Active

01

### Auditing and assurance work

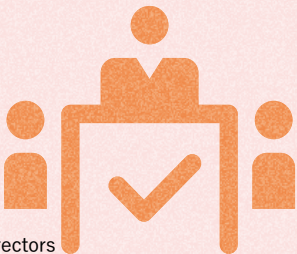
Expressing audit opinions is work that is reserved exclusively for CPAs. CPAs play the role of auditing the financial information of corporations as independent third parties to provide assurance to stakeholders that financial information has been prepared according to accounting standards.



02

### Outside directors and corporate auditors

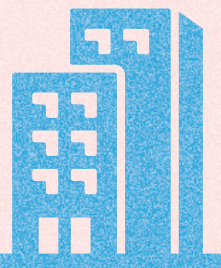
In corporate management, appointments of outside directors and outside auditors with diverse knowledge is increasing. Recently, more CPAs with knowledge of finance and accounting are taking on the role of outside director.



03

### Professional Accountants in Business (PAIB)

Professional Accountants in Business (PAIB) are CPAs that perform work for corporations, other legal entities, and government organizations. In recent years, accounting has become increasingly sophisticated and complex, and because there are significant advantages in having CPAs as internal accounting professionals, PAIBs are active in many corporations.



05

### Consulting

CPAs provide consultations and advice on all aspects of corporate management including the development of management strategies, finding, establishing internal control, IPOs, organizational restructuring, and financial due diligence.



04

### Corporate management

In recent years, many CPAs have become involved in corporate management. For example, after acquiring sufficient experience as a CPA, some become Chief Financial Officers (CFOs) of startup companies aiming to become publicly listed, and some become the managers of businesses that they start.



06

### Tax services

By registering as a tax accountant, a CPA can carry out tax services. These CPAs prepare and review tax returns, provide tax-related consultation, and use their wide-ranging knowledge to provide counsel and advice in specialized tax-related matters, such as tax duties related to M&A and international taxation.





# OUR PROGRESS

JICPA Has Evolved Together with Society

The current CPA system was established in 1948 through the Certified Public Accountants Act. It has continued to change and evolve to meet the needs of the times. Together with changes to the CPA system, JICPA has worked to build trust in society. At present, based on our future vision, our goal is to continue to build trust in the next stage of society.



TOPICS	
1948	The Certified Public Accountants Act established
1949	The Japanese Institute of Certified Public Accountants founded
1953	The JICPA becomes an incorporated association
1966	The Certified Public Accountants Act amended (introduction of the audit corporation system) The JICPA becomes a corporation
1973	Commemorative ceremony and other activities marking the 25th anniversary of the CPA system held

**Responding to Society**

Amid the growth in the securities market of Japan from the end of World War II through Japan's high economic growth period, in 1948 the Certified Public Accountants Act was established, and the CPA system was born. Together with the growth in the securities market, the importance of audits provided by CPAs also increased. To respond to the increasing scale of corporate business activities through organizational auditing, in 1966, the audit corporation system was introduced.

TOPICS	
1991	Auditing Standards, Working Rules for Fieldwork, and Working Rules of Audit Reporting amended
1992	The Certified Public Accountants Act amended (revision of the examination system)
1998	Continuing professional education (CPE) system launched Commemorative ceremony and other activities marking the 50th anniversary of the CPA system held
1999	Audit firm quality management review system enters into effect
2001	Audit Practice Monitoring Board established
2003	The Certified Public Accountants Act amended (establishment of mission clause and strengthening of independence)
2004	The JICPA becomes a special private corporation

**Responding to Society**

As Japanese society matured, to improve and strengthen audit procedures, in 1991, auditing standards were fundamentally revised. To maintain and improve the quality levels of CPA work and to maintain and ensure the trust of society in auditing, in 1998, the continuing professional education (CPE) system was launched, and in 1999, the audit firm quality management review system was introduced.

TOPICS	
2007	Registration system for listed company audit firms enters into effect The Certified Public Accountants Act amended (strengthening quality control of audit firms) Creation of the Vision Paper
2010	Tax-related Work Subcommittee established
2012	Professional Accountants in Business (PAIB) Council established Commencement of Statements on Auditing Standards based on the new drafting policy
2014	Public Accounting Council established
2016	Basic Accounting Education Promotion Council established Women in Accounting Professional Promotion Council established
2017	Council for Accountants Serving as Outside Directors and Corporate Auditors established
2019	Self-Regulation Monitoring Conference established
2021	The JICPA SDGs Declaration

**Responding to Society**

Following economic volatility, Japan's financial markets grew more sophisticated. In addition to auditing work, CPAs began to be called on to contribute to the resolution of various social issues. Many different councils were launched to support the activities of CPAs in various fields including taxation, public accounts, and as external corporate officers. In 2021, the "JICPA SDGs Declaration" was formulated, marking the start of real sustainability initiatives at JICPA.

TOPICS	
2022	Creation of the Vision Paper 2022 Declaration of Ethics
2023	Revised Certified Public Accountants Act enforced (introduction of a registration system for auditing listed companies)

**Responding to Society**

Social conditions are ever-changing, including the digitalization of society and expanded sustainability information disclosure. In addition to creating trust in society through their auditing work, CPAs are expected to build trust in society in a wide range of fields, starting with the assurance field for non-financial information.



## “Four Pillars” to Build the Future

JICPA has made “Building trust, empowering our future” our tagline, and considering the environment that surrounds the CPA industry, in the three years since 2022, JICPA has advanced our “Four Pillars” as our management policy focused on priority measures.

Specifically, JICPA has 1) improved and strengthened the foundation for the auditing and assurance work that forms the backbone of the trust placed in CPAs, and 2) implemented initiatives aimed at contributing to the resolution of social issues through CPA work, which has expanded thanks to the trust that has been cultivated. To accomplish these goals, 3) securing and developing diverse human resources has been important, and to successfully carry out these initiatives, 4) JICPA has built and strengthened relationships of trust and engaged in proactive and constructive dialogue and cooperation with our stakeholders.



## Past Initiatives

In the three years since 2022, JICPA has carried out initiatives based on the Certified Public Accountants Act, which was revised for the first time in 15 years, and in response to social conditions. We will continue to contribute to creating “a bright future full of comfort and vitality.”

Improvements to professional regulatory functions with codification of the Registration System for Auditors That Engage in Audits of Listed Companies and Similar Companies

Initiatives to continuously improve CPA qualifications

Providing support to strengthen the management platforms of small and medium-sized audit firms

Initiatives to further improve various information disclosure systems